



Annual General Report  
2019-2020

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## What is OPIRG Brock

Guided by the general mandate of “supporting social, economic, and environmental justice”, the work of OPIRG Brock, like all PIRG chapters, covers a wide range of programming, campaigns, and supports for other Niagara-based groups’ work. For the past year, we have taken this mandate, paired with a longstanding standard of creating work that prioritizes safer spaces and opportunities for BIPOC people to develop and sponsor programming.

Another inter-related mandate for OPIRG Brock is the principle of “good people should know good people doing good things”. This guides us to connect people and groups across the region to better show up for one another.

Finally, this year, significant emphasis was put on the “Keep OPIRG Brock Alive” campaign, which initiated a wide range of tactics focused on securing one-time and sustaining funding, as well as increasing membership and engagement.

# Acknowledgements

## Indigenous Lands & Peoples

It is still rare for those of us who study and work in the Niagara region to acknowledge that we meet on Indigenous lands, over which Indigenous people still hold jurisdiction. Here in St. Catharines we are meeting on the shared lands of the Onkwehonwe. (Pronounced: Own - gway- hone- way).

This shared territory is held by Haudenosaunee [HO-DE-NO-SHO-NEE], Anishinaabeg [A-NISH-I-NAA-BEY], Huron-Wendat, and Neutral peoples. All of us, both Indigenous and newcomers are 'treaty people' responsible to uphold the treaty's first made here.

A key treaty governing this territory is the "Dish with One Spoon" agreement. This treaty between the Anishinaabe, Mississaugas and Haudenosaunee binds them to share the territory and protect the land. Subsequent Indigenous nations and peoples, settlers and all newcomers, have been invited into this treaty in the spirit of peace, friendship and respect.

In particular, this treaty signifies that all of us that share this territory - the 'Dish' and its resources are to be eaten with only one spoon. That means we have to share the responsibility of ensuring the dish is never empty; which includes, taking care of the land and the creatures we share it with. Importantly, there are no knives at the table, representing that we must keep the peace.

In talking about the various forms of activism, organizing, and supports, it is essential that we root our discussion in the fact that historically and currently, Indigenous people are disproportionately targeted, stereotyped, and stigmatized. We see similar targeting happen to racialized communities, perpetuating long standing ideas of Anti-Black racism and a wide range of structural discrimination. In all forms of this activism, we must be working to address these issues.

# Acknowledgements

Legacies of colonization, racism, and capitalism are upheld everyday of 2020 through our failure to address ongoing attacks on Trans and Two Spirit, Black People, Indigenous People, and People of Colour, who have always been at the forefront of calling for essential societal change; calls and activism that far too often ends up in their deaths. In thinking about building societal change, we must be prioritizing these discussions and supporting the creative and political work of Indigenous and Black people and communities within Niagara, across this country, and across the world.

We would also like to highlight the 1492 Land Back Lane resistance happening in Caledonia in association with Six Nations and encourage everyone to learn more about how they can help support by visiting One Dish One Mic's Facebook page and website. We also ask that everyone take time to learn about ways to support Mi'kmaq assertions of their treaty rights in Digby, Nova Scotia.

We also strive to acknowledge the work that often goes unacknowledged. Throughout the city and region we see everything from more formal bodies like the Anti-Racism Advisory Committee to social media accounts like @BlackOwned905 to personal relationships supporting our collective liberation. As people with the ability and privileges to be able to gather today, we also want to acknowledge the people not present in this room. And with this reflect upon the realities and identities not reflected in the space.

## OPIRG Brock Supporters

We'd also like to acknowledge all of you. OPIRG Brock would be nothing without the community around it. While OPIRG Brock is a work in progress, we always strive to support more perspectives and more space for social and environmental justice.

# Acknowledgements

## Labour

Through our activism, discussions of labour are integral to bring into our spaces; continually thinking about the precarious and poor working conditions, at Brock and throughout Niagara.

In Niagara, we live in a region that prospers off the continued exploitation of migrant labour through our grape & wine and agriculture industries. Faced with continued violence and job precarity, we call on everyone in this meeting and your extended networks to work in solidarity with the Migrant Workers Alliance for Change and the Migrant Rights Network to demand permanent resident status for all.

One example we always aim to highlight happens at Brock University, where a lot of OPIRG Brock's work is rooted. When we think of the university setting, we commonly think of professors and students - those engaged in the classroom and research focused labour. Often custodial staff and food service workers are gone unacknowledged at Brock. The work of custodial staff is paid for under CUPE 1295, and under the Marilyn I. Walker campus, custodial workers are not unionized. Because this campus is not unionized, the workers here face even higher job insecurity. Many employees of Brock University are paid below a living wage, an issue that the Niagara chapter of Fight for \$15 and Fairness is currently raising with President Fearon.

# Strengths of 2019-2020

- **Improving Board Processes**
  - Increased Training & Strategic Planning for transition and longevity
  - Meetings schedule - monthly public Board meetings & interim committee meetings
- **Securing Money**
  - Donations - we saw an increase in private one-time donations through the "Keep OPIRG Brock Alive (KOBA) campaign
  - Patreon - this year we launched our Patreon, which was built through support from a placement student from the Public Health Department. This has been a successful addition as it ensures a monthly sustainer donation
  - CUPE 4207 - in addition to securing the Special Assessment Bylaw, which provides a monthly amount to OPIRG Brock, CUPE 4207 donated \$10,000 at the March 2020 General Members meeting as it got funds to OPIRG Brock quicker
  - Sponsorships - We have several departments and unions sponsor our various projects, especially The Coming Out Monologues
  - Raffle Prizes - we hosted raffles at The Coming Out Monologues, the Queer & Trans Concert at Warehouse, and the Community Market that ensured additional funds for OPIRG Brock.
- **Website**
  - After years of feedback, we fully revamped and updated the OPIRG Brock website to improve general information and membership information. We are also increasing the number of services we offer through our website, such as an up-to-date list of webinars, petitions, fundraisers, streaming resources, & support funds. We also used our website this year to host the OPIRG Brock Community Market, and will be using it to support the development of the Niagara Skills Network.
- **Managing programming**
  - While we are still working on improving this, we reduced our programming slightly from the year before, which made it more manageable. We also significantly reduced the event costs, with our costs primarily being in staff hours.

# Strengths of 2019-2020

- **Reworked memberships and policies**
  - We are in an ongoing process of revising the OPIRG Brock Constitution and Policies to better reflect the realities and needs of OPIRG Brock, and to ensure easier training and transition for Board members
- **Expanding Placement students Program**
  - This year we worked with placements students from Public Health, Geography & Tourism, Women & Gender Studies, & Communications, Film Studies, & Popular Culture



# What's Next: Areas for Improvement

- **Board Retention and Process**
  - This year we had an especially hard time maintaining Board Member & transitioning policies & common practices of OPIRG Brock
  - Action Items: Continue to redo the OPIRG Brock Constitution, Better Board Trainings & Tools, use tools like Slack to increase and improve communication, ensure a Board buddy-system, so that Board members can more easily ask questions & co-work
- **Development of Anti-Racism Action Plan**
  - This year we worked on our general commitment to increase the number of opportunities and safer spaces for BIPOC folks, but we need to take this work further and establish a clear set of commitments.
  - Action Items: Have a standing committee to work on an Anti-Racism Action Plan that reviews our past work, and creates measurable action items focused on anti-racism and decentering white supremacy within all aspects of OPIRG Brock.
- **Volunteer structure, retention, and training**
  - We saw a decrease in the number of volunteers we had, plus had our placement student volunteer base significantly impacted by COVID-19. Action Items: Create an OPIRG Brock Volunteer Manual to set up clear expectations & knowledge bases for volunteering, work with community groups to support with cross-sector volunteer outreach and trainings (Niagara Skills Network)
- **Ongoing areas in need of improvement**
  - Securing increasing and regular Funding (Grants, Sponsorships, Sustainers)
  - Staffing-Board- Volunteer work balance
  - Getting a space
  - Dealing with urgency culture

# Board & Staff

## • Structure

- OPIRG Brock is run by a volunteer operational board made up of seven members
- What this means is that each board member will have consistent working requirements, such as email communication and monthly board meetings, as well as a specific portfolio that they are responsible for
- The portfolios include Provincial Liaison, Human Resources, Board Facilitator, Finance/Treasurer, Volunteer Liaison, Fundraising & Grants, Partnerships Liaison
- While each of these portfolios are held primarily by one (1) board member, each role also has a support person to help manage/problem solve the responsibilities where necessary
- The Board also hosts 5 committees: Finances, Communications & Marketing, Accountability, Anti-Racism Action Plan, and Grants & Fundraising

## • Consensus Approach

- Consensus is a model for decision-making & facilitation model development through Indigenous forms of governance and is widely used today by groups rooted in anti-oppression and intersectional frameworks
- Model is rooted in the idea that all participants in a group should be able to give input & feel at least somewhat comfortable with the decision being reached.
- Moving away from more rigid structures, which use processes to minimize speakers lists and enforce majority democracy voting, the Consensus model has established a base set of norms that can be adapted to the needs of each group.

# Board Members

- Elected in 2019: Bhonita Singh, Olubukola Soliu, Winnie Murombedzi, Kécha Lange, Lesley Tetteh, Silvia N'sungani, Stacyann Williams, Jane Theriault-Norman
- In January, after many Board members had resigned, we did appointment processAppointed in 2020: Eli Quirk, Patrick, Kate Spiegel, Daniela Calderon
- Current Board (September 2020): Bhonita Singh, Patrick, Kate Spiegel, Daniela Calderon

# Staff Members

- Kerry Duncan (Volunteer, Planning, & Training Coordinator)
  - info@opirgbrock.com
- Vanessa Fyfe (Bookkeeper)
  - opirgbrockfinances@gmail.com
- Ash Grover (Chief Returning Officer)
  - opirgbrockcro@gmail.com

# Professional Services

- Professional ServicesBrokerlink (Insurance)
- Durward Jones Barkwell Company LLP (Auditor)
- Sullivan & Mahoney (Legal)

# Memberships

## • Updates

- This year we rewrote our membership policies to better reflect the current structures and practices at OPIRG Brock
  - You can access a copy of this policy under Important Documents on the website
- We have been so excited to so significantly grow our membership this past year
  - Current memberships are valid until December 31, 2020
  - We will be sending out renewal information throughout December & January
- In March a motion was passed at a CUPE 4207 General Members Meeting which would lead to all 4207 members becoming OPIRG Brock members
- Throughout the summer of 2020, we worked through the needed contracts and procedures to actualize this collaboration
- We hosted an OPT-IN & REGISTRATION FORM, as well as newsletters and regular emails

## • Rights & Privileges

- Voting at the OPIRG Brock Annual General Meeting
- Running for election to the OPIRG Brock Board of Directors
- Voting in the annual OPIRG Brock Board elections
- Accessing the OPIRG Brock button-maker
- Accessing services provided by the Niagara Skills Network
- Regular newsletters, volunteer opportunities, & updates
- Semi-regular raffle tickets for OPIRG Brock fundraiser raffles



# Volunteers & Placement Students

We had so many amazing volunteer, supporters, and placement students provide essential work to the OPIRG Brock projects and partnerships this year. We can not thank the following people enough for all of the work, feedback, and energy they put into OPIRG this year.

## • Keep OPIRG Brock Alive Campaign (KOBA)

- Michelle Mudge
- Brieghann Merry
- Mazie Bishop
- Eli Quirk
- Mo Constantine
- Ebru Ustundag
- Seamus Bronwyn
- Christian Chaves
- Iain Lidstone
- Claire Laurie
- Patrick
- Kate Spiegel
- Kaho Nishibu

## • The Free Store

- Chloe Visheau
- Michelle Mudge
- Bhonita Singh
- Seamus Bronwyn
- Felix Pozojevic
- Ash & Logan Grover
- Eli Quirk
- Mo Constantine
- Shamziyah Adeleke
- Julia Irving
- Mackenzie Rockbrune
- Jessica Dobrovski
- Christian Chaves
- Iain Lidstone
- Kaylyn Valdez-Scott
- Ali

## • Niagara Social Justice Coalition (Impacts of Ford in Niagara Campaign)

- Danielle Grant
- Simrit Mondair
- Kristina Lee Him
- Andrew Nielson

## • Narcan Training

- Emma Loeschnik
- Chelsea Randall
- Dumebi Onyeagwu
- Sandra Omlin

## • Outreach

- Subhjit Gill
- Danielle Bignell
- Samantha Galevski

## • Niagara Reproductive Justice

- Hunter Ross

## • The Coming Out Monologues

- Madeleine Luxton-Justin

## • Grants & Fundraising

- Sunny Singh Dhillon
- Tony Lewis
- Roberta Venslauskaite

## • Professors & Admins:

- Antony Chum
- Celine Teo
- Dragos Simandan
- Anneka Boise
- Robyn Bourgeois

# Events

## 2019-2020 Events

- The Coming Out Monologues
- Free Stores
- Anti Oppression Workshop Series
- Orientation Week events
- Naloxone Trainings
- Impacts of Ford In Niagara Panel
- Pride Week / Warehouse Concert
- 2SLGBTQ+ Film Series w/ the PAC & Brock SJC
- Meaningful Work Workshop with Janice Jo Lee, Brock SJC, & Suitcase In Point
- Community Market/KOBA Market

## 2020 Events to watch out for

- Decent Work at Brock Webinar with Fight for \$15 & Fairness - Niagara
- Abolish the police: An online reading group
- The Coming Out Monologues V.2
- Free Stores
- Naloxone & Activism workshop with Streetworks

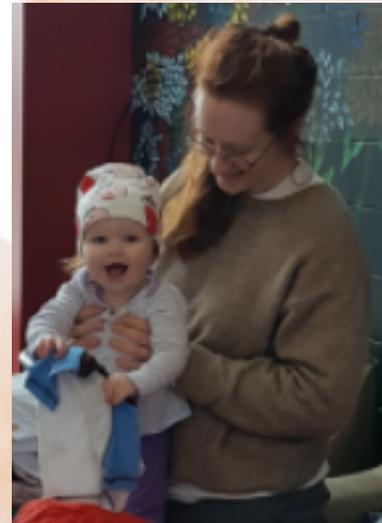
## Niagara Events to watch out for

- Anti Oppression Workshop Series (Brock SJC)
- An Evening with Ivan Coyote Nov 5 at 7pm
- Niagara Reproductive Justice Crafting Meet Ups

Thank you to our workshop facilitators!

- |                        |                                     |
|------------------------|-------------------------------------|
| • Lydia Collins        | • Bhonita Singh                     |
| • Jermaine Marshall    | • Bukky & Pimpi                     |
| • Ari Para & Siqi Wang | • Marcel Stewart                    |
| • Vince Pacilli        | • Meryl Ochoa & Kaylyn Valdez-Scott |

# Events



# Projects, Partnerships, & Coalitions

- **KOBA**
- **Free Store**
- **Placement Students**
- **Niagara Social Justice Coalition**
  - Partnership with CUPE 4207
  - Hosted the Impacts of Ford In Niagara Campaign
  - Did a survey for public health students
  - Hosted a panel focused on public health changes
  - Ran continual social media campaigns on changes made by the Conservative Provincial government
- **Brock's President's Advisory Committee on Human Rights, Equity and Decolonization (PACHRED)**
  - We were members of the 2SLGBTQ+ Sub-committee (our primary work in this campaign was working on Brock Pride Week)
  - Special thanks to Shannon Kitchings & Lynn Trudeau for their work on this committee, as well as Hamnah Shahid and the Employment Equity Committee for bringing forth the Proposal and SVPC, specifically Jane and Lynn, for their clear recommendations on implementing decolonization at Brock
- **Orientation Week Committee**
  - We tabled at Vendor Fair & co-hosted the 2SLGBTQ+ movie marathon with Brock SJC & Brock Pride
- Long tables & resource coalition around anti-racism in the Niagara arts (especially) communities
- **Abolish the NRP/ Building Community Alternatives**
  - A new community focused coalition focused on the Niagara Regional Police. We have been hosting the Abolish the police: An online reading group as a starting part of the Coalitions, we have had 2 sessions so far

# Marketing & Communications

- **Thank yous**
  - This year our marketing and promo was made possible through supports from Brock SJC & Brock printing (with honorable mention to the self-print stations at Staples)
- **DisOrientation Guide to Niagara**
  - Put out for Orientation Week last year, this is a zine focused on getting involved in and alternative options in Niagara
  - Includes a map, calendar, and notes page
  - This book was so successful (handing out 500 copies) that we printed a second round and have a downloadable version on our website
  - We are currently in the first stages of a second volume
- **Website & Social Media**
  - This year, we updated opirgbrock.com to not only improve functionality, but offer resources like a continually updated list of webinars, petitions, fundraisers, support funds, etc.
  - This year we significantly expanded our social media reach, especially on Instagram
- **Resource Development & Public Statements**
  - This year also came out with a range of resources & public statements
  - All of these are available on opirgbrock.com
- **Buttons**
  - Our button maker was used throughout the year at tabling, to create buttons related to carrying Naloxone, and by grad students in support of Wet'suwet'en solidarity

# Marketing & Communications

SUBMIT TO THE PUBLICATION OF

## THE COMING OUT MONOLOGUES V.2

CALLOUT FOR 25 LGBTQIA+ WRITERS, VISUAL ARTISTS, MUSICIANS, + POETS!

DEADLINE FRIDAY APRIL 24, 2020 @ 5PM



Application link: <https://forms.gle/Aez15QKvsk>

(or scan this QR code)



### Janice Jo Lee presents Meaningful Work: Workshop for Artists and Activists

What is the purpose of your art/activism? What are you doing and is it working? How are you serving your community/audience with your work?

For this workshop, you will need a pen, paper, a computer, and/or support device to write with.

May 3, 2020 | 12-2pm  
Online | Free

Spots are limited. Upon registration, you will receive a link to workshop.

Registration Link: insert link

Indigenous Rights Conference  
Saturday Nov. 16th, 2019, 9am - 8pm  
Marilyn J. Walker School of Fine and Performing Arts  
15 Artists' Common, downtown St. Catharines

## Come learn about Decolonization in Niagara



THE SUPPORTERS OF  
HAUDENOSAUNEE RIGHT TO HUNT  
HONOURING INDIGENOUS RIGHTS

## COMMUNITY CONNECT DISCOUNT CARD!

GET DISCOUNTS TO LOCAL  
NIAGARA BUSINESSES!

FOR JUST A MINIMUM  
DONATION OF \$20 TO OPIRG  
BROCK OR  
CFBU 103.7FM, YOU  
WILL RECEIVE THE  
COMMUNITY CONNECT CARD,  
GIVING YOU DISCOUNTS TO A  
WIDE RANGE OF LOCAL  
BUSINESSES!

FOR AN UPDATED LIST OF  
PARTICIPATING MERCHANTS,  
PLEASE VISIT  
OPIRGBROCK.COM OR  
CFBU.CA!



**PARTICIPATING MERCHANTS:**  
- MINDSOME RESTAURANT  
- GREEN LOTUS  
- THE LAD CUISINE  
- CHART ARTS MARKET  
- TROPHY  
- RUSTY CONDO  
- SMALL BATCH JUICE CO.  
- WYSON'S MUSIC  
- THE TOY TROVE  
- PROCKETCHANGE  
- THIRD SPACE TAPE  
- A1 MUSEUM

# Audits & Budgets

2018



2019



# Fundraisers & Sustainers

## Memberships

- Primarily based on people signing up
- Total amount is included with other incomes (ie. CCDC, Patreon, vendor fees, etc.)
- Individual memberships = \$0, \$10, \$20 options

## The Coming Out Monologues

- Ticketed fundraiser show we did in May 2019 featuring queer & trans performers & vendor
- Raised \$1000

## Community Connect Discount Card

- Partnership with CFBU 103.7FM and many local businesses to get people discounts
- Was impacted by COVID-19
- \$20 per card, valid until December 31, 2020

## Patreon

- Secured monthly payments from people and members who support our work
- Options for individuals, organizations, & businesses

## Raffles

- The Coming Out Monologues, Queer & Trans Concert at Brock, OPIRG Brock Community Market

# Finances - What's Next?

## Budget Priorities

- In October, the new Board will be working on establishing the budget for the year
- Thus far, the team at OPIRG Brock have identified the following budget priorities:
  - An Anti-Racism Sponsorship line
  - Staff
  - Programming Lines (ex. Free Store, Coming Out Monologues, etc.)
  - Space
  - Niagara Skills Network
  - Community Groups Fund

## Membership Renewals

- On December 1st, we will be sending out information about membership renewals for 2021
- Pricing will likely remain the same
- Increasing individual memberships through a membership drive

## Other plans/ ideas

- Expanding our Patreon reach
- Additional union donations & sustain- 1 down, many to go! Thanks to CUPE 4207
- Reaching out to local organizations and larger businesses for sponsorship (ex. Rotary, Lion's Club)
- Individual grants for OPIRG & working with with other organizations to help get them grants
- Working with spaces in the city that offer volunteer opportunities in exchange for funds
- Other ideas are welcome!

# Anti Racism Action Plan

At our last AGM, we made a statement called "OPIRG Brock continues to need to do better" which was one many steps to acknowledge the harm OPIRG Brock has caused in that year and years prior to BIPOC involved in our work at all levels.

With a white settler staff member, and many Board members being white settlers, we have to remain continually vigilant in our commitment to engage in anti-racism work that decentres white privilege and supremacy.

After spending the year focused on setting up some of these foundations, it is clearly time to commit to an Anti Racism Action Plan. This plan will be taken on by a committee of the Board, and is open to staff and members to join, as well as community consultants when necessary (accounting for the fact that we need to have the means to compensate any community consults we work with). Some steps/structures in place to support this plan include:

- OPIRG Brock's Safer Space Policy
- Board of Directors' Accountability Committee
- Our "Incident Report", which can be filed anonymously or not to the Accountability Committee (available on [opirgbrock.com](http://opirgbrock.com))
- Confidentiality Contract for Board and Staff members
- Programming guided by the fundamental principle of increasing opportunities and safer spaces for BIPOC folks (ex. Anti-Oppression Workshop Series, Queer & Trans Concert at Warehouse)
- Expanding our social media in who we follow and what kidsPartnerships on BIPOC lead initiatives / calls to action (ex. ANRP/BCA Coalition)
- Awareness and promotion of local events and organizations lead by BIPOC folks/ groups

# Anti Racism Action Plan

As a means of Board training and transition, we are developing an A-Z guide to the elements of OPIRG Brock, which will also function as a base framework for developing the Anti Racism Action Plan. The components include:

- Accountability
- Board Portfolios
- Communications
- Deadlines
- Engagement/ Events
- Finances
- Governance
- History
- IT
- Justice focused mandate
- KOBA (Keep OPIRG Brock Alive)
- Legal
- Meetings
- Niagara Dynamics
- OPIRG Provincial
- Policies
- Rest & Boundaries
- Structures & Systems
- Transitioning/ Training
- Unions
- Visioning
- What is OPIRG?
- eXamples
- Yourself
- Zines

## **Groups, accounts, & people leading anti-racism activism & art in Niagara we recommend you check out!**

- One Dish, One Mic
- Medicine for the Resistance
- Fort Erie Friendship Centre
- Niagara Regional Native Centre
- Migrant Workers Alliance for Change
- Matter of Black (facebook page)
- Black Owned 905
- Niagara Regional Anti Racism Association
- Black Female Empowerment Society at BrockU
- Freedom: A Mixtape, Marcel Stewart & Suitcase In Point
- [bbbblanc.ca](http://bbbblanc.ca), Chance Mutuku
- Tubman Tours Canada, Rochelle Bush
- QTBIPOC Niagara
- Folk Arts Multicultural Centre
- Tethered the Ghost
- Tubman Tours Canada, Rochelle Bush

# OPIRG Provincial

- The OPIRG Provincial Network acts as a liaison between all of the PIRG chapters throughout Ontario.
- Provincial deals with matters such as networking meetings, provincial-wide trainings, connecting with student interested in establishing PIRG chapters on their own campuses, and supporting the various chapters in upholding their rights and responsibilities to their members.
- Within Provincial each chapter works on 1 or more "Collectives". OPIRG Brock is on the "Chapter Support Collective", which is aimed at building resources that serve all the OPIRG chapters
- In addition to Brock, currently there are OPIRG chapters at Carleton University, Kingston (Queen's), McMaster, Peterborough (Trent), University of Guelph, University of Ottawa, University of Waterloo, University of Windsor, Wilfred Laurier University, York University. Additional chapters exist throughout Canada and the United States.

## OPIRG Brock Community Market

**MEMBERS GET 1 FREE RAFFLE TICKET!  
INCREASE YOUR ODDS BY BUYING MORE!  
AVAILABLE AT [KO-FI.COM/OPIRGBROCK!](http://KO-FI.COM/OPIRGBROCK!)**

**Market on [opirgbrock.com](http://opirgbrock.com)  
from Sept 1-30, 2020**

# Niagara Skills Network

- This will be one of OPIRG Brock's primary projects for the year ahead
- This NSN is tasked with developing a region wide network of resources and supports with the long term goal of breaking down the silos between the different sectors advocating for community change, solidarity, and creative opportunities in Niagara.
- Currently being developed by OPIRG Brock, Suitcase In Point, Positive Living, OUTniagara, Shop Small Market Crawl, CFBU 103.7FM
- We hope to expand this project across activist groups, labour unions, arts communities, and frontline services (and all the folks in between)
- We are starting with sending out a community needs survey in the next few weeks, and will be developing an online platform for groups to share trainings, resources, calls-to-action, events, campaigns & more
- We will also be using the Niagara Skills Network as our primary project for grant applications

Community Groups presenting at the 2020 AGM - FOLLOW & SHARE THEIR WORK OR GET INVOLVED!

- Niagara Tenants Union
- CUPE 4207
- Fight for \$15 and Fairness
- Niagara Reproductive Justice
- Extinction Rebellion Niagara
- Niagara Anarchist Reading Group
- CFBU 103.7 FM
- Folk Arts Multicultural Centre
- StreetWorks Niagara
- Positive Living Niagara
- OUTniagara
- Shop Small Market Crawl